



## TRAINING WORKSHOP

Want to learn how the Majority World thinks and lives? The HonorShame training workshop equips Christian workers with the practical skills to understand and reach people of honor-shame cultures. We fuse academic research with seasoned field experience into an informative training experience. The workshop examines honor and shame in 3 spheres.

### 1) Culture & Relationships

- What is honor and shame?
- What are the prominent features of HS (honor-shame) cultures?
- How can we build better relationships in HS contexts?
- How do we navigate conflict without shaming people?

### 2) Scripture & Theology

- What are the main verses about HS?
- How does the Bible communicate a theology of HS?
- How does HS help us understand salvation-history in the Bible?
- How can we reframe theology (God, sin, atonement, etc.) in HS language?

### 3) Practical Ministry

- What can we join in God's mission of honoring all people?
- How can we share the gospel with HS people?
- What is discipleship in an HS context?
- How can CP and development projects be fruitful in HS cultures?

The workshop is an interactive teaching with videos, discussions, exercises, activities, and stories to engage adult learning styles. All participants receive a workbook and the e-book *The 3D Gospel: Ministry in Guilt, Shame, and Fear Cultures*.

The schedule of the training workshop is modulated to the needs of your ministry community. A full day (9am-5pm) workshop is generally ideal, though a 2-3 hour introduction is beneficial for people starting cross-cultural training.

**To schedule a training workshop, email [info@HonorShame.com](mailto:info@HonorShame.com).**



## REQUIREMENTS OF HOST

- Promote the event to possible participants.
- Manage the reservation/registration process for attenders, either via e-mail or online platform (i.e., EventBrite.com or Splashthat.com)
- Secure an adequate meeting place.
- Provide audio/visual capabilities for showing video clips and PowerPoint presentation.
- Provide drink and snack options for break times.
- Cover presenter expenses for travel, food, and lodging.
- Offer an appropriate honorarium. Instead of establishing a flat rate, I ask your team/organization to offer what they consider appropriate and affordable for their work/ministry context. (Seriously, this not one of those bazaar-style, honor-shame negotiating tactics!) You may consider charging participants for registration to cover the training costs.

## THE TRAINER

Jayson Georges (M.Div., Talbot Seminary) served in Central Asia for 9 years doing disciple making, church planting, and microenterprise development. Understanding honor-shame dynamics helped him to navigate relationships, share the gospel, seize Kingdom opportunities, and more deeply experience God's grace. His passion is for the gospel of God's honor.

Jayson has published in *EMQ*, *Missiology*, and *Scottish Journal of Theology*. To promote an honor-shame missiology, he has created [TheCultureTest.com](http://TheCultureTest.com) (an assessment tool for culture types) and blogs at [www.HonorShame.com](http://www.HonorShame.com) (resources for Majority World ministry). He authored *The 3D Gospel: Ministry in Guilt, Shame, and Fear Cultures*. Jayson now lives in a refugee community near Atlanta, GA with his wife and three girls. He works as Missiologist-in-Residence at an evangelical mission organization.

Jayson has led training workshops on honor and shame for:

- IMB (International Mission Board)
- Evangelical Missiological Society
- Global Frontiers Missions
- ethneCITY
- Encompass World Partners
- ACMI (Association of Christians Ministering to Internationals)
- InterServe

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## ENDORSEMENTS

We were delighted to be able to offer two new courses for our International Mission Board field personnel on the topic *"The Gospel for Honor-Shame Cultures."* Jayson used his own cross-cultural experience and extensive research to illustrate the ways honor and shame speak directly to the heart of Majority World peoples. Jayson helped us frame the challenges and to appreciate the implications of honor and shame for Great Commission engagement.

**-Lloyd Rodgers (PhD), Director, Int'l Centre for Excellence in Leadership (IMB)**

The Honor-Shame seminar is one of the clearest presentations I have heard to date. If you want to understand honor-shame culture and how to effectively communicate to this culture, then this seminar is for you.

**-Host of ethneCITY.com**

"Thanks so much for coming and sharing your insight. I had more than a few students come up to me after you left and comment on how great the information was and how it's immediately changing the way they look at ministry, and even the Bible. I totally agree. Great stuff and thanks again."

**-Scott G., Instructor at Missionary Training School, Global Frontier Missions**

## PARTICIPANT RESPONSES

- "Excellent presentation—very, very helpful. Thank you!"
- "I loved Jayson's abundant insights to culture, and scriptural examples—felt like a full hour of "Aha" moments. Wow!! Excellent!"
- "Jayson presented very helpful, interesting, practical information that I can use in my ministry and share with others ministering cross-culturally."
- "Excellent presentation, well-organized, biblically sound and clear, great content, and extremely helpful. (Very practical.)"
- "Wow!! Excellent. Very well organized and thought through. Excellent detail in the content. Well-presented. Great material to take back home."
- "Very well-informed/experienced presenter. Very useful to begin my path for a new way of thinking about this new paradigm."
- "So enlightening, practical, and thought-provoking. I learned so much and he gave us more resources. Extremely valuable! P.S.—Bring him back!"
- "I'd love him to speak at our church!!! Excellent presentation. I was greatly blessed and challenged."
- "Good speaker and content...took questions and expanded on them. He had deep insights from his time in honor/shame cultures."
- "Excellent content, helpful examples, gospel applications."
- "Terrific and mind-expanding."
- "This presentation was used by God to really open my mind to the ways shame is spoken of in Scripture."